



Notice of Meeting

Maali Group Pty Ltd (Administrators Appointed)

ACN 633 182 117

(Maali)

NOTICE OF MEETING OF EMPLOYEES OF COMPANY UNDER EXTERNAL ADMINISTRATION

1. Notice is now given that a meeting of the creditors of the company will be held virtually only on **15 May 2026 at 10:00 AM**. The notional location for the meeting is Level 38, 2 The Esplanade, Perth WA 6000 (provided for compliance purposes only – please do not attend in person).
2. The meeting will be held virtually using online video conferencing. The online video conference can be joined from a computer (preferred) or telephone. Questions can be typed or asked verbally during the meeting. Voting will be conducted by taking a poll by an electronic survey accessible by computer or mobile device.
3. Should you wish to attend, or nominate someone to attend by proxy or attorney on your behalf, contact Sam Dyball by email (sdyball@mcgrathnicol.com) or telephone (08) 6363 7631 and you will be provided with detailed instructions on how to participate in the meeting.
4. The Employee Meeting will be held before the Second Meeting of Creditors pursuant to section 439A of the Corporations Act 2001 (Cth) (**Act**) (**Second Meeting**), where creditors will be asked to consider a proposed Deed of Company Arrangement (**DOCA**).
5. The purpose of the Employee Meeting is for eligible employee creditors to consider a resolution agreeing that the provision set out in section 444DA(2) of the Act, that the proposed Matera DOCA will not include a provision to the effect that, for the purpose of the application by the administrator of the property of the Company coming under their control under the Deed, eligible employee creditors are entitled to a priority at least equal to what they would have been entitled if the property were applied in accordance with section 556, 560, and 561 of the Act.
6. The Matera DOCA (as defined in the Administrators' Report to Creditors) provides for employees' employment continuing post implementation of the DOCA with various entitlements, such as annual leave, being preserved rather than paid out as a priority, ahead of unsecured creditors.
7. Employees should be aware that there is a competing proposal, referred to as the Halo DOCA (as defined in the Administrators' Report to Creditors). No Employee Meeting is required under the Halo DOCA. Employees should refer to the Report to Creditors for further details.
8. It is the Administrators' opinion that employees should vote in favour of the resolution at the Employee Meeting so that the Matera DOCA and the Halo DOCA can both be considered by all creditors at the separate Second Meeting of Creditors.
9. The effect of Insolvency Practice Rules (Corporations) section 75-85 (entitlement to vote as a creditor at meetings of creditors) is:
 - a. A person other than a creditor (or the creditor's proxy or attorney) is not entitled to vote at a meeting of creditors.
 - b. Subject to subsections (c) and (d), each creditor is entitled to vote and has one vote.
 - c. A person is not entitled to vote as a creditor at a meeting of creditors unless:
 - i. his or her debt or claim has been admitted wholly or in part by the external administrator;
 - or



- ii. he or she has lodged, with the person presiding at the meeting, or with the person named in the notice convening the meeting as the person who may receive particulars of the debt or claim:
 - those particulars; or
 - if required—a formal proof of the debt or claim.
 - d. A creditor must not vote in respect of:
 - i. an unliquidated debt; or
 - ii. a contingent debt; or
 - iii. an unliquidated or a contingent claim; or
 - iv. a debt the value of which is not established;unless a just estimate of its value has been made.
10. If an employee is unavailable to attend the Employee Meeting or the Second Meeting, they should appoint a person – a “proxy” to vote on their behalf. The proxy form will allow employees to appoint a proxy for either or both of the meetings. Pre-appointment Employee Entitlements Worksheet and proxies must be submitted by **3:00PM on Thursday, 14 May 2026**.

Dated: 8 May 2026

Rob Brauer
Administrator

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